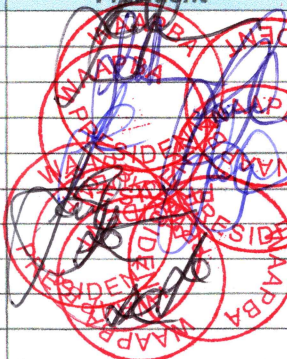


Alcohol Policy & Procedures

of

WA Council of the Australian Power Boat Association (WA APBA)

Version #	Date Reviewed	Reason for Revision	Approved by President
#1	6/17	Annual	
#1	7/18	Annual	
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#1	19/20	Annual	
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#1	8/24	Annual	
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INTRODUCTION

The WA APBA is committed to the responsible service and consumption of alcohol as well as the welfare of all drivers /riding crew/officials and volunteers.

PURPOSE

The purpose of this policy outlines the WA APBA expectations of behaviour for all its affiliated club members, officials and volunteers. In becoming a member or volunteer of the WA APBA, you agree to abide by this policy and understand that any breaches of the approved service of alcohol or inappropriate behaviour that results from excessive consumption of alcohol will result in the affiliated club taking disciplinary action.

POLICY & PROCEDURES

The guiding principles of this Policy are:

Drivers / Riding Crew/Volunteers

All drivers and riding crews must record a blood/alcohol content of zero (0.00%). The policy and procedures for affiliated club drivers and riding crews as regards to alcohol testing please refer to the APBA Rules Book 2015, section 201.09.

Serving Alcohol

The guidelines for serving alcohol are to ensure the safety and well-being of every person that attends the WA APBA premises. Alcohol will be served in accordance with the WA APBA values and requirements of the premises at Burswood on Swan – 1 Camfield Drive, Burswood and liquor licence (Liquor Licence Reference Number 609208578516, Licencee Holder – Spices WA Pty Ltd), which includes but is not limited to:

- Alcohol will only be consumed in licensed areas (change rooms are not a licensed area);
- Alcohol will only be served in standard drink measures;
- An Approved Manager will be on duty when the bar is open;
- Bar staff will be Responsible Service of Alcohol (RSA) trained;
- Bar staff will not consume alcohol whilst on shift;
- Free drinking water will be provided when the bar is open;
- Persons aged under 18 will not be allowed behind the bar under any circumstances;
- Alcohol will not be sold to persons aged under 18;
- The liquor licence will be displayed at the bar.

Intoxicated Patrons

- Alcohol will not be served to any person who is intoxicated;
- Signs of intoxication include slurred speech, impaired balance, poor coordination, reduced inhibition, becoming aggressive or belligerent, and exhibiting inappropriate behaviour and it

is reasonable in the circumstances to believe that the impairment results from the consumption of alcohol.

- Bar staff will follow procedures provided in their RSA training for dealing with and refusing alcohol to intoxicated patrons, this includes refusing to serve alcohol to any patron they believe is becoming intoxicated.
- Approved Manager on duty will not overrule a decision made by bar staff to refuse service to a patron.
- Patrons will not supply alcohol to any other person who is intoxicated or who has been refused service by bar staff.
- Intoxicated patrons will be asked to leave the club.

Underage Drinking

No alcohol will be sold or supplied to a person aged under 18. Only one of the following approved forms of photographic ID will be accepted:

1. Current Australian driver's licence with a photograph;
2. Current passport;
3. Proof of Age Card or Photo Card issued by any Australian state or territory;
4. Australian Learner Driver Permit card with a photograph.

Staff will request proof of age of any person they believe to be aged under 18.

Promoting the responsible consumption of alcohol

- Alcohol advertising should only appear at the bar;
- Consider options other than alcohol to be used as prizes/awards;
- Food, including healthy options, will be available when the bar is open;
- Low or non-alcohol drinks priced considerably cheaper;
- No advertising, promotion or serving of alcohol at junior events;
- No 'all you can drink' functions, drinking competitions or event names that promote getting drunk or imply that getting drunk is desirable;
- No smoking in licensed areas;
- The WA APBA will provide alcohol-free social events for junior sporting events and families;
- The WA APBA will pursue non-alcohol revenue sources;
- The WA APBA will not endorse any celebrations, functions or end of season events that involve excessive consumption of alcohol;
- The WA APBA will encourage all patrons to take safe transport home.

PRINCIPLES

This policy is based on:

Legislative

- Liquor Control Act 1988

Peak Body, Social and Community

- Department of Racing, Gaming and Liquor

RESPONSIBILITIES

It is the responsibility of affiliated club members, officials and volunteers to ensure that:

- Consume alcohol responsibly at the WA APBA venue, all affiliated club functions and away trips;
- Do not arrive at any boating event under the influence of alcohol;
- Do not bring alcohol to the WA APBA or to away boating events;
- Do not consume alcohol if you are aged under 18;
- Do not supply alcohol to intoxicated team members or anyone aged under 18;
- Do not encourage others to drink excessively or take part in team bonding activities that involve excessive consumption of alcohol;
- Do not spike another person's drink;

Whilst the WA APBA will undertake to educate affiliated club members, officials and volunteers about the alcohol policy through promotion in club newsletters, website / social media sites and within the WA APBA walls, it is the responsibility of each individual to access this information and that they comply with this policy.

RELATED DOCUMENTS

- Member Protection Policy – Australian Power Boat Association (February 2014)
- APBA Rule Book 2015

MONITORING AND EVALUATION

This policy will formally be reviewed, evaluated and re-endorsed or modified by the Committee Members annually. Ongoing monitoring and evaluation will take place with any reported complaints or reported incidents in relation to this policy are to be reported to the next Committee meeting. Any recommendations for changes can be submitted and tabled for discussion by the Committee. All changes will be communicated to all affiliated clubs (or players, coaches, volunteers etc.) and posted on the organisations website, newsletter and social media.